

SUSTAINABILITY POLICY

可持續發展政策

Our Belief 我們的信念:

Sustainability is a core part of business at Royal Deluxe Group. We strive to integrate sustainability principles into our operations with the aim to foster business longevity and growth. We do this through being mindful of business ethics, supplier and subcontractor engagement, occupational health and safety, employee development, innovation and sustainable construction. We are committed to minimizing environmental impacts, promoting green and resilient future, and improving the quality of the communities where we operate while providing a reasonable return to our investors.

可持續發展是御佳集團業務的核心部分。我們努力將可持續發展原則融入我們的運營中，旨在促進業務的持久和增長。我們通過關注商業道德、供應商和分包商的參與、職業健康和 safety、員工發展、創新和可持續建設來做到這一點。我們致力於盡量減少對環境的影響，促進綠色和有復原力的未來，並提高我們經營所在社區的質量，同時為我們的投資者提供合理的回報。

We Strive to 我們致力:

- engage our stakeholders on our sustainability performance and gather feedback for improvement;
收集持份者對我們在可持續發展表現上的意見並作出改善；
- minimise the potential environmental impacts of our operation and ensure product quality and responsibility;
將營運對環境可能造成之影響減至最低，並確保產品質量和責任
- influence our value chain to share our belief and practices with regard to sustainability; and
影響我們的價值鏈，使他們分享我們對企業可持續發展的信念及實踐；
- strengthen our governance of sustainability performance through monitoring and reporting
透過監測及匯報，加強我們在可持續發展上的管治；
- provide a safe and caring working environment for our employees and support their ongoing learning and development;
提供一個安全及關愛的工作環境，培育員工持續學習及發展；
- promote a sustainable community and create positive impact among our employees and within the community;
促進可持續發展的社區，並在我們的員工和社區內產生積極影響；
- comply statutory requirements in relation to sustainability issues and apply innovation to improve the environment and the society.
超越可持續發展相關法例的要求，並以創新思維改善環境及社會。

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周麗卿

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