

Royal Deluxe Holdings Limited

御佳控股有限公司

Environmental, Social and Governance

Vision for sustainable development

“Thread regulates Criteria, compass regulates Radii”. Royal Deluxe Holdings Limited realised that a successful company must have a clear goal, planning of future. Meanwhile, as a conscientious enterprise having sense of mission to care for the community, contribute to the society, actively participate in charity event, as well as encouraging the industry to pull their power together, fill the deficiencies with balance, to build a harmonious society.

Environmental protection

In various important areas of construction project like materials procurement, engineering design, site construction and operation are important on the concept of sustainable development, such as planning of materials reuse, waste recycling and reduction, cutting down on unnecessary consumption, supply chain sustainability and so on.

Occupational health

The Company constantly enhances managing quality in order to strengthen the competitiveness in the industry, environmental protection in the site and safety of workers are placed at the top priority in the construction project. Due to the frontline staffs pay continuous attention to the site environment and care for the health of workers, the Company awarded for various construction environmental protection and safety award.

Social responsibility

The Company spares no effort to take care for the community, apart from donations to the Community Chest, Hong Kong Lo Pan Kwong Yuet Tong and registered charity organisations, it also put effort to train up professionals in construction industry, including given industry advice to the course provided by Construction Industry Council (“CIC”), participating in apprenticeship training scheme under the CIC. The Company will not be mean in going out our limited resources and spare no effort to the younger generation and labour in the ground level society, intended for arousing wide concern, facilitating social inclusion.

Corporate Governance

For first rule of the “Theory of Entrepreneurs” is to serve customers, offering our sincere services to meet the customers needs, taking human beings as the essential, services with sincerity, build our reputation. The “Theory of Business”, we are willing to have healthy competition with

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industry traders under a fair and equitable business environment, cooperates with business partners in good faith to establish win-win. The "Theory of Operating", the corporate team must go with the times, emphasis on innovative technology research and development in order to maintain excellent building quality, promote the Company's business development, so as to the corporate will be strengthen and growth.

The Company is constantly committed to giving back to the society, helping the unfortunate and building a harmonious society by taking into action to make the best for virtue.

The Company wish to build the wealth and make the best performance. Royal Deluxe Holdings Limited.



Executive Director

Benjamin

16th January 2019